



MITIAMO FOOTBALL & NETBALL CLUB CHILD SAFE STANDARDS

INTRODUCTION

The Mitiamo Football and Netball Club is a child safe organisation. We are committed to providing an environment where children and young people (under 18 years of age) can feel safe, have fun and be happy.

It is important to us that parents and children feel welcome. We take a zero tolerance approach to discrimination and abuse of all forms. Our Club recognises, respects and promotes cultural identity as being fundamental to a child's safety and wellbeing. Club leaders and volunteers who have involvement with junior sport will undertake training about child safety and we encourage parents to take part.

The MFNC Child Safety Officer for the 2017/2018 season is Kate Ellis. Kate has undertaken the appropriate training for this position.

Kates can be contacted on:
Phone: 0417 337 384
Email: potter67@hotmail.com

PUBLIC COMMITMENT TO CHILD SAFETY

Our organisation is committed to child safety.

We want children to be safe, happy and empowered. We support and respect all children, as well as our staff and volunteers.

We are committed to the safety, participation and empowerment of all children.

We have zero tolerance of child abuse and all allegations and safety concerns will be treated very seriously and consistently with our robust policies and procedures.

We have legal and moral obligations to contact authorities when we are worried about a child's safety, which we follow rigorously.

Our organisation is committed to preventing child abuse and identifying risks early and removing and reducing these risks.

Our organisation has robust human resources and recruitment practices for all staff and volunteers.

Our organisation is committed to undertaking regular training and educating our staff and volunteers on child abuse risks.

We support and respect all children, as well as our staff and volunteers. We are committed to the cultural safety of Aboriginal children, the cultural safety of children from a culturally and/or linguistically diverse backgrounds and providing a safe environment for children with a disability.



MITIAMO FOOTBALL & NETBALL CLUB SAFEGUARDING CHILDREN & YOUNG PEOPLE REPORTING PROCESS

We have specific policies, procedures and training in place that support our leadership team, staff and volunteers to achieve these commitments.

If you believe a child is at immediate risk phone 000.

As an affiliated club of Netball Victoria we are covered by their Child Safety in Netball Policy and will abide by their guidelines. The Child Safety in Netball Code of Conduct outlines the expected behaviour for interactions within Netball Victoria. The Code is to be followed at all times by all members and all people involved in any way with netball. Child Safe Policies and Codes of Conduct also apply to children and young people (under 18 years of age) involved or playing football (AFL) with our Club. The complete Child Safety in Netball Policy and The Child Safety in Netball Code of Conduct can be found on the Netball Victoria website: www.vic.netball.com.au



MITIAMO FOOTBALL & NETBALL CLUB SAFEGUARDING CHILDREN & YOUNG PEOPLE REPORTING PROCESS

WHO CAN REPORT?	Parent	Child	Volunteer
WHAT TO REPORT?	Any child safety concerns, including: <ul style="list-style-type: none">• disclosure of abuse or harm• allegation, suspicion or observation• breach of Code of Conduct• environmental safety issues CALL 000 IF A CHILD IS IN IMMEDIATE DANGER		
HOW?	Face to face verbal report, letter, email, telephone call or meeting		
TO WHO?	Child Safety Officer, Football President or Netball Operations Officer		
WHAT HAPPENS NEXT?	The Children Safety Officer, the Football president or Netball operations manager will: <ul style="list-style-type: none">• Offer support to the child, the parents, the person who report & the accused staff member or volunteer;• Initiate internal processes to ensure the safety of the child, clarify the breach of policy & nature of the report & commence disciplinary process (if required);• Decide in accordance with legal requirements & duty of care whether the matter should/must be reported to the police or child protection & make report as soon as possible if required.		
OUTCOME	Investigation; outcome decided; relevant staff, volunteers, parents & child notified of outcome of investigation; policies, procedures		

Safeguarding children and young people is everyone's business